

Stakeholder, Environment & Safety Management Policy

Overview

WIM Resource Pty Ltd (WIM) is committed to providing a safe workplace and operational environment for all stakeholders. The health & safety of all stakeholders forms WIM's central operating focus when conducting exploration activities.

In addition to health & safety - WIM is committed to the protection of the local environment and aims to avoid or mitigate any impacts that exploration may have on local water bodies, flora & fauna or soils. WIM will always rehabilitate any area affected by exploration to the best of our ability and to engage relevant stakeholders, with regards to the most effective way in doing so.

WIM aims to create an operating environment whereby all activities are undertaken with extreme care, planning and supervision - in accordance with all relevant State and Federal laws and operational guidelines.

WIM plans to further develop various stakeholder relations and in doing so, not only comply with various relevant State laws - but also ensure that the local community, land owners & occupiers and all other stakeholders are provided with up to date information, regarding the progress of RL 2014.

Health & Safety

The primary focus for WIM is to plan and conduct exploration activities in a manner in which they comply with all relevant Health & Safety Laws and secondly to ensure that systems are in place to provide the necessary framework to comply with these laws and in turn ensure a safer working environment. Some examples of safety systems that WIM has in place include:

- Mitigate risk of injury through the use of various measures; such as risk assessments and training
- Safety management plan developed for each particular exploration activity
- Safety management database - to record any incidents or procedures
- Staff training - senior first aid, manual handling & remote 4WD
- Strong in-field supervision leadership & management of field crew- WIM senior geologist to provide guidance to field personnel at all times
- Engage with local emergency service providers

Environment

WIM has an obligation to the local community & to the natural environment, under various laws and under the conditions of its current Exploration License's to manage the potential impacts of exploration activities on the environment. Some examples of systems that WIM employs to manage this include:

- Assess each project area for significant cultural heritage features and follow the necessary due diligence procedures
- Engage with local stakeholders

- Conduct an assessment for endangered communities of flora or fauna prior to conducting any field work
- Gain the necessary statutory approvals required to conduct various types of exploration; and submit a work schedule to the state department detailing elements such as rehabilitation methods to be used
- Rehabilitate all exploration work sites, using all practical methods available

STAKEHOLDER ENGAGEMENT

The primary tool for communication to all stakeholders will be through the Company website (www.wimresource.com.au). WIM recommends that stakeholders with an interest in the project should sign up for email alerts.

In addition to the website, WIM will notify all directly affected stakeholders of its progress with the RL application and should the RL be granted, the following mechanisms will be used to communicate with various stakeholders:

- WIM plans to undertake individual stakeholder consultation; with landowners & occupiers
- Community consultation; public information sessions will be run every 6 months, assuming RL 2014 is granted and depending upon the progress of the work program
- Undertake consultation with local government & state government bodies